

Annual Report

2007-08



Dear Friend,

Every three years or so, we at Pravah undertake an organisation wide strategic planning exercise. It is a time of reflection and renewal, and is critical in helping us to anticipate and respond to internal and external realities and align our programmes and our organisational processes to our vision - which is to build leadership for social change amongst young people. All our programmes and initiatives in 2007-08, were geared to address key elements of this strategic plan.

Accordingly, through the Streaming Initiative, we placed our footprints nationally by developing strategic partnerships with like-minded organisations across the country and starting up new organisations with a shared vision for youth development and active citizenship. We developed partnerships with Thoughtshop Foundation in Kolkata and strengthened our partnership with Patang in Sambalpur. We also continued our deep engagement with the start up of ComMutiny - The Youth Collective and the Pravah Jaipur Initiative. Our support to youth led social change initiatives continued with the Change Looms programme. Through all of these, we reached out to young people from rural, semi-urban and small town India, as well as young people representing different castes, classes, religions and genders.

We strengthened our partnership with the Youth and Civil Society initiative of Sir Ratan Tata Trust this year through the setting up of the Strategic Resource Group - to support the Trust partners in their Youth and Civil Society Initiative to integrate youth development into their programmes.

We designed and launched the Youth for Development programme as a learning and action programme for young people to understand diverse development issues such as education, child rights, HIV/ AIDS and active citizenship and contribute to these issues through interning with voluntary organisations in different parts of the country. The SMILE programme continued to offer deep learning and exposure opportunities to young people on issues such as social exclusion, homelessness, environment, gender and peace.

Our work with adolescents strengthened with the launch of a programme called CLAP (Citizenship Learning and Action Programme) - in partnership with Sanskriti School, Delhi to recognise adolescent changemakers from across the country. Through the FUN camps and From Me to We programme, we inspired adolescent changemakers to undertake citizenship action projects on issues such as disability, peace, urban development and environment.

The highlight of the Teacher Training programme lay in setting up of a Teacher Resource Centre in partnership with Bluebells School International, and launching the Educators' Collective with teachers who have been a part of Pravah's teacher training flagship programme, The World is My Classroom, as members. While the objective of the former



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Internally, this year we focused on strengthening the second line leadership of Pravah by inviting young leaders of Pravah into the Open Space Collective (which comprises programme and project leads of Pravah), and taking members of the Collective through a process that they to define and understand our leadership paradigms and competencies. We also strengthened the other key HR processes that motivates and inspires people to reach their fullest

Streaming Initiative



Change Loomers during Development and Assessment Centre

Launched in 2007, the Streaming Initiative uses the approach of collaboration, partnerships and incubations in diverse ways, to co-create an ecosystem of organisations that work on youth leadership and active citizenship for social change.

The Streaming Initiative focuses on the following:

Startups and Joint Ventures Pravah partners with like-minded organisations and individuals and facilitates the start-up and/or development of new youth initiatives and organisations.

Youth Led Initiatives Pravah promotes, supports and strengthens youth led initiatives, organisations and teams nationally through the Change Looms programme and fellowships.

Partnerships To strengthen citizenship action and youth development, the Partnership Cell develops long term strategic partnerships with organisations working with young people across the country and co-creates youth interventions. The aim is to create a learning network of youth organisations that can advocate for youth development and active citizenship.

Research and Learning Pravah involves itself in research activities and leverages the findings to improve programming, gain organisational learning, and impact the field of youth development and active citizenship.

Startups and Joint Ventures

The Pravah-Jaipur Initiative

Having prepared ourselves for a couple of years with surveys and situational analyses in diverse ways, we formally launched the Pravah-Jaipur Initiative in April 2007 through the Younginfluencers programme. Inspired by the current modular design approach of Pravah's SMILE programme, we encouraged young people to join a month long process of learning and leadership. We conducted the Orientation Camp for the programme in May - June 2007, in partnership with Digantar Shiksha Evam Khelkud Samiti in Jagatpura. However, the post-camp exposure visit and action project could not take place due to the Gujjar- Meena conflict. In the first year, 4 youth completed this process.

In December 2007, we organised a theatre and life skills workshop during a 10 day NSS camp at Kanoria College. 16 girls underwent this workshop and later created a street play on the issue of water, which they performed in a basti, at the college and at the college festival.

To build capacities of teachers to design and deliver life skills and citizenship action programmes, we focused on taking our teachers training programme to schools in Jaipur.

Subsequently, in November 2007, we

organised the first phase of a teachers training programme with 21 teachers (19 teachers from in and around Jaipur and 2 from the NGO Muskaan) at Children's Academy in Jaipur. We organised the next phase in February 2008, with 18 participants. We partnered with Pravah's Teachers Training team in Delhi for this initiative.

We are happy to share that the Jaipur initiative established its own office this year, and invested on a computer and printer to enable smooth functioning. We also hosted Rajani Nair, a volunteer from our newly launched Youth for Development (YfD) programme (reported elsewhere in the document) for 6 months, and Neha Buch, Programme Coordinator -SMILE Delhi, was deputed to Pravah-Jaipur initiative for 1 year to in the capacity of Chief Coordinator to aid this initiative's growth.



Kanoria College students raising the issue of water through a street play in Jaipur

ComMutiny - The Youth Collective

In continuation with the dialogues that began last year, the Youth and Civil Society initiative of Sir Ratan Tata Trust and Pravah formalised a partnership to incubate an independent organisation,

ComMutiny - The Youth Collective (CYC), which would play a key role in mainstreaming youth development in the country. In the reporting period, with participation of senior members from 10 organisations across India, CYC operated as a group of like-minded individuals who have come together with a common vision to strengthen youth development and citizenship in the country. After consulting extensively on the way forward, CYC launched its first initiative - the ComMutiny Learning and Leadership Journey - with supporting 25 youth (ComMutineers) from 12 states in the country to implement diverse social change initiatives while receiving active guidance from members of CYC. The group of ComMutineers came together in February 2008 for a 5 day long experiential event, in order to strengthen their identity as a group of change leaders and to work further on their ideas of change initiatives in collaboration with the CYC members. Their formal journeys are scheduled to begin in May 2008.



ComMutineers in a goal setting exercise during the experiential event

Besides launching its first initiative, during the year CYC also worked on conceptualising its way forward, and decided to have two more strategies to strengthen youth

Members of ComMutiny - The Youth Collective

Amrita Patwardhan, Programme Officer, Education, Sir Ratan Tata Trust (Mumbai)

Dr. Anita Patil-Deshmukh, Executive Director, PUKAR (Mumbai)

Arjun Shekhar, President - Governing Board, Pravah (New Delhi)

Ashraf Patel, Organisation Facilitator, Pravah (New Delhi)

Durba Ghose, Director - Communications, Pravah (New Delhi)

Gagan Sethi, Executive Trustee, Jan Vikas (Ahmedabad)

Fr. Jerry Thomas, Don Bosco Social Work College (Jorhat)

Meenu Venkateswaran, CEO, Pravah (New Delhi)

Nayan Patel, Yuvshakti (Ahmedabad)

Dr. Ram Narayan Syag, Founder, Samavesh (Bhopal)

Ravi Gulati, Founder, Manzil (New Delhi)

Rustam Vania, Faculty Member, Srishti School of Art and Design (Bangalore)

Sonam Wangchuk, Founder, SECMOL (Ladakh)



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Strategic Resource Group

In 2007-08, in collaboration with the Youth and Civil Society portfolio of Sir Ratan Tata Trust (SRTT), we launched the Strategic Resource Group (SRG), a new initiative with a vision to support organisations integrate a youth development focus in their programmes as well as strengthen existing youth interventions. Through this initiative we would share best practices in youth work and provide strategic directions to organisations working with young people across India.

In the reporting period, our SRG team visited 7 organisations and helped them to either envision or design a youth development intervention, or facilitated a joint review so that they could strengthen their youth programming. These organisations included Aajeevika Bureau (Udaipur), Ajit Foundation (Bikaner), Jan Vikas (Ahmedabad), PUKAR (Mumbai), Akshara (Mumbai), Anjali (Kolkata), and Vidya Poshak (Dharwar). Team members of some of these organisations also participated in training programmes that were organised by us subsequently, on themes of instructional design and facilitation skills, and on using theatre and comics for youth development and social change.

Youth Led Initiatives

Change Looms

Since 2004, we have been collaborating with Ashoka - Innovators for the Public to run Change Looms - an initiative that supports young people/youth-led teams who have launched independent social change initiatives. Change Looms aims to strengthen their efforts by providing in-depth capacity building, mentoring and support, recognition at a public event and a grant of Rs. 40,000 for organisational development.

In July 2007, post a rigorous selection process, we invited 22 youth from 14 different initiatives in 10 states to participate in the Development and Assessment Centre (DAC), a 6-day residential workshop that is the key training programme in Change Looms. Through this process we supported the development of the young social entrepreneurs' skills of conceptualisation, strategic and process management, and organisation development. The high points of this year's DAC was the interaction of the young change

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Change Looms participants in discussion during DAC

Participantspeak

“Interaction with villagers and the community leader gave me a practical experience while interaction with the resource people Bablu and Kalyan widened my views. I realised it is important to work according to people's requirements and to let people feel their responsibilities.” - Prashant/ TRUTH

“I liked the discussion with the women at Umang... where they shared their difficulties with us. I realised that we should share our knowledge and listen carefully to the questions put forward by others to try and learn from them.” - Sameer/ PUKAR

While the public recognition event for Change Loomers of 2007 was postponed beyond FY 2007-08, we are happy to share that a number of Change Loomers from 2006-07 were recognised by others for their outstanding work. Rama Shyam from SAHER and Abhishek Bhardwaj from Alternative Realities - both Change Loom alumni 2006 - received the IYF Youth Action Network fellowship and participated in a 7 day international workshop in USA. Rama Shyam also became an UnLtd Investee, while Abhishek Bhardwaj and Ishita Chowdhury of the YP Foundation received the iCongo Award.

Fellowships

During the year we assisted 13 community - based youth groups in Rajasthan through the Youth Fellowship Partnership Programme, supported by the National Youth Foundation. For granting the fellowships, we collaborated with Social Work & Research Centre (SWRC), Tilonia in Ajmer district, with Sankalp, Mamoni in Baran district, with Urmul, Phalodi in Jodhpur District and with Muskaan in Jaipur. Further, we organised three trainings for the youth groups and the respective partner organisations organised exposure trips for them.

In FY 2007-08 we awarded SMILE fellowships to 4 groups/individuals. We awarded a fellowship to Masood Akhtar of SAHER (Society for Awareness, Harmony and Equal Rights) to support the pilot phase of Parwaaz - a programme to build leadership for change among youth in Mumbai; to Aheli Chowdhury, JOSH (Joint Operation for Social Help) to work on RTI; to Balbir Singh Maan to support his participation in a workshop on Participatory Rural Development with a focus on health issues, which was facilitated by the organisation PRAXIS; and to Muskaan to support their initiatives to mobilise youth for road safety.

Partnerships

We initiated a strategic partnership with Thoughtshop Foundation (TF), Kolkata this year, to develop a curriculum, set up youth resource cells and train youth facilitators to run these cells so that young people can address issues impacting youth in their neighbourhoods. TF identified 7 youth facilitators and together they identified and profiled different 'para' / neighbourhood clubs which could become youth resource cells. As part of their training on youth development and active citizenship, the youth facilitators went on a SMILE group exposure to Shri Bhuvanewari Mahila Ashram (SBMA), Garhwal. During the period we also built capacities of the TF team and the youth facilitators on the conflict positive framework, instruction design and facilitation skills through a structured workshop.

During the year we formalised a strategic partnership with Patang, a youth organisation in Sambhalpur, Orissa, and committed to enhance the organisation's systems and processes and to build leadership within the organisation over a period of time.

A partnership meeting was held in January 2008 in which Pravah-Jaipur Initiative (Jaipur), Thoughtshop Foundation (Kolkata), Patang (Orissa) and SAHER (Mumbai) participated. During the meeting, partners highlighted the principles of youth development, debated on social entrepreneurship, its varied interpretations, the risks and opportunities it brings, and analysed the National Youth Policy and government youth programmes and explored ways in which we could impact them. All partners also

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Research and Learning

In FY 2006-07, we collaborated with two organisations, Patang and iVolunteer and completed a study across three places in India (Delhi, Maharashtra and Orissa) to gain insight into youth volunteerism from two angles - how well voluntary organisations work with youth volunteers and how young people perceive volunteering. In the current year, we processed the findings from the study and designed it into a reader-friendly publication (see Communications report).

This year, we did not have the human capacity to invest in a full-fledged research initiative. However, we worked with Diaspora, Social Development Consultants to conduct a study for the organisation Youthreach, through which we also gained learnings. While the study, entitled 'Reshaping the Strategy of the Youthreach Volunteer Programme', primarily aimed at informing the future strategy of the organisation by looking at the impact of formal volunteering on volunteers and communities in Delhi and Bangalore and the role of host NGOs and intermediary organisations in mobilising and managing volunteers, it also looked at NGOs' needs for volunteer management systems that can be adopted to promote and sustain volunteers. Based on primary data collected from 100 volunteers, 14 host NGOs, 7 intermediary organisations and community members with whom volunteers had worked, the study identified and used 11 parameters to assess the volunteer management systems in organisations and explored best practices and challenges faced by these organisations.



Youth Intervention

Our youth programmes offer young people in the age group of 17 - 25 years diverse, action oriented learning opportunities about social realities and issues to facilitate them to become active citizens. While we facilitate their learning through workshops, exposures, youth clubs, volunteering opportunities, we also actively create spaces for them to demonstrate active citizenship.

In FY 2007-08 we implemented the following youth programmes:

SMILE The core mission of the Students Mobilisation Initiative for Learning Through Exposure (SMILE) programme is to inspire social action among university students through their voluntary participation in SMILE camps, clubs, and public campaigns. The programme is designed to bring young people of different backgrounds together, establish their awareness of social realities, encourage them to make the connection between themselves and the larger world and finally, inspire them to get involved in citizenship action. By immersing themselves in social issues, SMILE volunteers develop the sense of personal responsibility they need to embark on a journey of self-discovery that ultimately leads to active citizenship.



SMILE volunteers during group exposure in Uttarakhand

Youth for Development Youth for Development (YfD) offers young people from India in the age group 18 - 27, a chance to develop skills and experience in the development sector and to contribute to development issues in various communities through a 6 month long intensive internship placement in an Indian NGO. Our YfD has been inspired from the 13 year old YfD model of VSO (Voluntary Service Overseas), UK, which places youth volunteers internationally even though our programme places volunteers nationally, and has a sharper focus on providing opportunities for learning and grassroots experience to the volunteers, as they build support for the development sector.

SMILE (Students Mobilisation Initiative for Learning Through Exposure)

The SMILE cycle started with a note of celebration this year as two films made by volunteers at the SMILE Film Club, 'When I Met Me', and 'Ahwan', were screened at the Ahwan film festival. 'Ahwan' was also entered into the CMS Vatavaran Environment and Wildlife Film Festival 2007 held in Delhi and won the ZEE News Student Film Award. This was a huge cause of celebration for us.

With a promising start, we went on to mobilise volunteers for the 2007-08 round of SMILE. We reached out to 15 colleges and had about 650 young people register for our programme through the various mediums like workshops, website, newsletters and also through word of mouth. Over the year we worked with 140 volunteers through our intensive and extensive processes.

Workshops

Post the mobilisation phase we engaged with the volunteers through meetings, issue and skill based workshops, film club screenings and camps. Through workshops we explored issues like climate change and its repercussions in the farmlands of Uttarakhand, the conflict in Kashmir and Nandigram, social exclusion and its many manifestations. To take this understanding of different social issues to the next level we facilitated a workshop on active citizenship which provided an interesting sequel to understand how the issues are connected to 'me'. Along with the workshops we also screened films to engage our volunteers in dialogue over contemporary problems like violence in schools and caste in our lives today.

Two of our old SMILERS - Akbar Quadri and Azam Quadri, who are currently active in the field of theater and films - facilitated a series of theatre workshops for the SMILERS this



SMILE volunteers performing *shramdaan* during the Rural Group Exposure in Rajasthan

year. This engagement resulted in a small street play around the issue of violence which was performed by the SMILE volunteers in Delhi. We also hosted an overnight camp that explored the issue of 'Development and Citizenship through Theatre', a process that resulted in another street play on the issue, which the SMILERS performed in Kishangarh.

We also facilitated a camp with our citizenship education curriculum, and through it, looked at building our volunteers' skills of and attitudes towards conflict resolution.

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SMILERSpeak

I learnt to respect others, people's lives, not taking for granted what I have easily accessible, my responsibilities towards society, the need to speak out, how to work in a team, to keep an optimistic outlook even if you are physically optimistic, and how to keep pushing the boundaries to get most out of an exposure/ experience... -Siddharth Singh, Student, Hansraj College

During the course of my placement, I came across many people from various backgrounds, having different views and approaches, but all passionate about conserving the environment. Their dedication for their work was really enthusing and brought about the realisation that if one is really passionate about something, then specialised formal education is not a requisite to pursue your interests. Further, it made me more receptive and open to looking at things from different perspectives. I have also grown to value time and independence and become more responsible. Moreover, the experience has taught me to adjust better with new people and adapt to new places, making me more confident of handling unfamiliar situations. - Surabhi Rohatgi, Student, Hansraj College

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Urban Exposure Camps

With our strong faith in experiential learning and gaining in-depth understanding by looking at things through different prisms, this year we explored the issue of Social Exclusion through two of our urban exposure camps. In the first one we engaged with the issue of migration and interacted with the members of the Tibetan Youth Congress, learning about some of their struggles. In the second camp, we interacted with children

Youth for Development (YfD)

In 2007, we launched Youth for Development as a pilot programme in India in collaboration with Voluntary Service Overseas - India. The broad theme this year was Participation and Governance, within which we focused on education and communalism. After a rigorous process involving screening applications to telephonic and face to face interviews, we selected 5 volunteers from 5 states for participating in the very first YfD process. We built partnerships with 4 organisations across the country to place our volunteers for a period of six months, and along with them developed the placement descriptions. To ensure robust and participatory programme processes that would

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During the course of the programme, the volunteers lived and worked with different

The first YfD volunteers

Ashok Pawar from Maharashtra was placed in CYSD, Orissa and was involved in a detailed orientation of CYSD projects. He also worked in the Child Rights Programme conducting meetings and taking up issues of relevance.

B. Debachandra Sharma from Manipur was also placed at CYSD and worked with their health programme, which focused on HIV/AIDS awareness. He organised a health camp and also did a survey on health issues among tribal people in the area.

Pooja Mehta from Shimla was placed in SIDH, Uttaranchal, where she conducted lifeskills workshops for adolescents from the local communities. Pooja was also involved in conducting English and dance classes in the schools.

Susanta Nag from Orissa was placed at Digantar, Rajasthan where he helped conduct Geography and Environmental Studies classes using innovative methodologies. He was also involved in goal-setting and evaluation processes for the students.

Rajani S. Nair from Kerala was placed with Pravah-Jaipur where she facilitated active citizenship interventions for young people. She also coordinated with colleges in Jaipur for teachers training and citizenship education workshops. A former SMILE volunteer, post her YfD experience Rajani has joined Pravah as a full time member.

Adolescent Intervention

Our Adolescent Intervention facilitates adolescents to journey into a deeper self awareness, build their understanding of social responsibility and inspires the young person onto citizenship action. We facilitate this personal journey for each adolescent through interventions pitched at different levels with different target groups.

Three programmes together operate under the umbrella of Adolescent Intervention. They are:

From Me to We (FMTW) Comprising an approximately 45 hour long curriculum, From Me to We aims to build lifeskills in adolescents, equip them with skills to become active citizens and deal with conflicts positively. The programme uses interactive creative methods to facilitate adolescents to clarify their values and develop a positive attitude towards engaging with social issues. The curriculum includes components of as self-awareness, team building, leadership, problem solving, win-win attitude, conflict resolution, respect for diversity and peace, and awareness of social issues. We conduct workshops in collaboration with schools/institutions to deliver this curriculum, post which, we facilitate the adolescents to implement a socially relevant action project.

Friendship Udankhatola (FUN) Camp A week-long urban-rural interchange between adolescents, FUN Camps is an experiential learning programme. FUN Camps support adolescents of one place to know about the 'other'. So either it takes urban adolescents to live in, interact with and learn about rural communities and the development issues impacting them, or it brings rural students to live in, interact with and learn about urban communities and their issues. FUN Camps is a programme that Pravah has been running since 1996.

The World is My Classroom The Teachers Training intervention facilitates teachers (pre-service trainees and in-service teachers) to design citizenship curricula within the existing educational framework, equips them to deliver these, and links the process of education with social realities. Launched in 2002, this intervention works towards integrating life skills and citizenship education into the school system as well as build sustainability of the 'From Me to We' programme within schools.



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Figures at a glance

The FMTW workshops reached out to 239 adolescents in schools in the cities of Delhi and Chandigarh and facilitated them to understand the links between their own and the larger world. The FUN Camps facilitated the journeys of 206 young people from Delhi, towards understanding rural India's realities better. CLAP applauded 26 young social changemakers across 12 projects in India - giving them the crucial impetus to continue on their paths towards transforming the worlds they live in and the teachers training programme, The World is My Classroom, supported 115 teachers/educators to become competent in designing and implementing social responsibility and citizenship education curricula through its sustained full length and short-term (1 or 4 day) interventions.

From Me To We (FMTW)

In keeping with our commitment to reach out to diverse groups of adolescents across economic categories and abilities, we conducted the FMTW programme this year with 239 students from extremely diverse backgrounds, such as with the children from Sankalp's non-formal school in the Mamoni village in Rajasthan (through our partnership with Sankalp, which we supported with a monthly fellowship and reimbursement of workshop expenses), with the students of St. Johns School, a high income private school in Chandigarh, and with students of Sarvodaya Boys School (J Block, Saket), a government run school in Delhi.

Our most challenging intervention was with the Class 8 students of Akshay Pratisthan, an integrated school for teenagers with severe to mild physical and/or learning disabilities, especially since these adolescents were participating in a social responsibility and active citizenship workshop for the first time and we needed to adapt the curriculum to make it inclusive and interesting for them. The participants' action project - a street play against discrimination performed at the Priya Cinema Complex in South Delhi- energised and inspired them to confidently take stances and reinstated for many of them, their resolve to continue with their education through other schools, in the face of the fact that this was their last year at Akshay Prathisthan.



School students in a campaign to protect the environment

Another challenging intervention this year was the one that we conducted for the student-leaders of St. Columba's Boys School, Andhra Education Society School ITO Branch and St. John's Boys School in Chandigarh. In this workshop, we adapted our Conflict Positive curriculum to address the participants' needs for leadership training and helped them to redefine their roles and responsibilities and construct a new and inclusive leadership paradigm.

Quality action projects followed most of our workshops, through which the students culminated their learnings with demonstrating active citizenship. In two projects, the students led successful public campaigns. After examining the issues of everyday violence that young people faced in their lives at home and in school, the student leaders at Sarvodaya Boys School (J Block Saket) culminated their workshop with a campaign against violence through a street play and posters display at PVR Anupam Complex. The Class 11 students of K R Mangalam World School chose environment as the issue and highlighted the stark divide between the state of the mall-construction site workers around the fast disappearing South Delhi Ridge and the comforts of the 'Butterfly Park a few yards away in the now-eroded Ridge area. We facilitated the linking of this action project to the 'Ban the Bulb' campaign by Greenpeace. Both the projects facilitated students to undergo a rigorous learning process, interact with people at public places and demonstrated the potential of engaging adolescents with local social issues.

FUN Camps

This year we are happy to have forged two new partnerships for FUN Camps - with Salwan Public School, Mayur Vihar, through which we took 8 volunteers for a camp, and with Gram Vikas Navyuvak Mandal Laporiya Nagar, Laporiya (GVNML) in Rajasthan to host a FUN Camp. During the year we continued to partner with Sanskriti School, Chanakyapuri, which has made FUN Camps compulsory for all students of Class XI a few years ago, and introduced 198 students to rural realities and issues through 4 FUN Camps. To host the camps we continued to partner with Sri Bhuvaneshwari Mahila Ashram (SBMA) Gairsain, Uttaranchal, Sri Bhuvaneshwari Mahila Ashram (SBMA), Anjani Sain, Uttaranchal, and URMUL Marusthali Bunker Vikas Samiti, Phalodi, Rajasthan. We co-designed the FUN Camps with URMUL and GVNML and co-facilitated the camps with GVNML. The camps with URMUL this year were special because for the first time, members of URMUL facilitated sessions on livelihoods and local community activities with the students.

... evaluation has revealed high impact on students even after they left school and this impact has a lot to do with the quality of programme delivery, attitudes and facilitation skills of the Pravah team.

- Excerpt from the programme evaluation conducted by Sir Ratan Tata Trust in March 2008 through Shashi Mendiratta, an external evaluator.

This year we continued to focus on hosting 'theme based camps', and subsequently took up region-specific issues in each of the places we took the students to. The camp at SBMA Gairsain, Uttaranchal had agriculture and local practices as the theme, with an interaction with a local organisation working on women's issues also included. At the Camp at SBMA Anjani Sain, the theme was deforestation and its impact on local, rural agricultural practices and economy. Here, the FUN Campers witnessed a raging forest fire and understood the impact of the traditional 'jhoom cultivation' practices. In the 2 camps at URMUL, Phalodi, Rajasthan the theme was livelihoods where the participants actually learned how to weave under the guidance of rural weavers who hosted them in their homes. The theme for the camp



FUN Camp students in a *padyatra* for water conservation in Rajasthan

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Citizenship Learning And Action Programme (CLAP)

With a strong belief in young people's abilities to bring about positive social change, the need to encourage such inspiring people, and to enhance youth programming that strengthens community - building, Pravah and Sanskriti School collaborated to launch CLAP (Citizenship Learning and Action Programme) this year with support from the Ford Foundation. With preparations beginning from early 2007, in its first public event in October 2007, CLAP recognised 12 groups of young people between the ages of 13 and 17 from 5 states - Delhi, Rajasthan, Chandigarh (UT), Maharashtra and Uttaranchal, after searching and selecting them following a stringent process. The event, which was organised in Delhi, shared the inspiring work of these changemakers with an audience of over 200 people, and its organisation was supported strongly by a group of youth volunteers, who are part of our SMILE programme.

Prior to the event, we organised a three day long workshop in order to create a space for the selected young changemakers to share their approaches, develop practices, celebrate youth led change and introduce social perspectives and viewpoints. We structured it as a participatory educational process with 26 participants (up to 3 representatives from each of the 12 groups), at the end of which the group together designed and performed a street play based on a local social need.

In the process of CLAP, we came across several exemplary youth led initiatives that break the perception of today's Gen-X being interested only in themselves. The oldest participant whom we recognised through CLAP was 17 years old, a fact that demonstrated that one need not be old and successful before fulfilling one's responsibilities towards society.



CLAP participants performing a play during the public recognition event

The CLAP participants of 2007

Kalyani Pal from St Paul's School New Delhi led innovative energy saving initiatives to counter the effects of global warming.

Sravani and Sudhamsu of Andhra School, Pushp Vihar, New Delhi, launched Annadaata, for creating awareness about farmer suicides.

Chandrika Srivastava and Anusree Chaube started the Paryavaran Vidyalaya Action Plan, under which students from Sanskriti School, New Delhi, provided computers and books for a school in Uttaranchal, with money collected through various creative methods.

Radha Sarkar and Tanvi Vinayak with their group from Sanskriti School launched "English with Umang", to teach English to children from the neighbourhood slum areas.

Behro Lal Jangid from Sirohi, Rajasthan, acted as the President of Bal Panchayat, a group of young people who work with children affected by child labour and child marriage.

Shivani Mehta from Bluebells School International, New Delhi, formed a group called Udaan - Yuva Ekta which creates awareness about social issues using theatre as a medium.

Shelly Gulati, Akanksha Mittal and their friends from Bluebells School International, New Delhi formed Awaaz, which tackles the lack of awareness about Right to Information and promotes its efficient usage.

Sadhika Batra and Apeksha Kaul of Delhi Public School, R.K. Puram, New Delhi collaborated with schools to teach children and organise fun activities.

Surya Narayan Deo and Ramkrishna Pappu from Doon School, Dehradun engaged themselves in building a community centre and women's self help groups in Fatehpur village.

Debojyoti and Garima of Ramjas School, R.K.Puram, New Delhi, organised cleaning drives and drawing competitions on heritage conservation and established a Heritage Club in their school.

Shivan Kaul, Kamaal Dhillon and a group from St. John's High School, Chandigarh, founded Johnians for Justice, to spread awareness about conserving the environment.

With Darayus Vakil, Arshaan Vakil, Tillotama Sequeira and Ayesha Bapasola as members, the Interact Club of The Cathedral and John Connon School, Mumbai mobilised schools to dedicate at least two hours per week to teach underprivileged children. .

Teachers' Training

Training Workshops

The World is My Classroom, Pravah's teachers training curriculum comprises approximately 70 hours of training and 50 hours of intensive classroom-based internship programme. The training is done through an initial 6-day introductory workshop followed by 4 workshops on subjects such as the use of theater as a methodology, Child Rights etc. The classroom-based internship includes, mentoring of teachers, classroom observation, reflective practices, developmental feedback to teachers on facilitation, and an evaluation. It further addresses areas of professional development such as classroom management, dealing with issues of diversity within the classroom etc.

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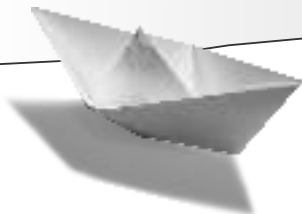
Teachers understanding group dynamics through an exercise in a workshop in Jaipur

The year 2007-08 saw a renewed commitment to making social action as the focus in both the teachers' learning journeys as well as in student facilitation, making the real-world connection between education and social realities more impactful. In the reporting period we worked with 22 in-service teachers from 9 different schools in Delhi and Jaipur (We collaborated with The Streaming Initiative for the Jaipur intervention with 13 teachers). We also conducted a 4 day training workshop with 15 teachers from

In order to enhance and sustain the workshop impact, this year we supported 3 teachers to attend learning events or conferences on Education in Development.

Renu Patel from Army Public School (Noida) attended the annual conference of the Learning Network on alternative education at Chamrajnagar (near Mysore).

Hemalatha from Andhra School Pushp Vihar Branch and UVL Vijaya Kumari from Andhra School ITO branch attended a three day conference on 'Education, Modernity and Development' organised by Society for Integrated Development of Himalayas (SIDH) in Uttarakhand.



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9 new teachers from 5 schools in Delhi started training with us in the reporting period through 2 workshops held in phases, followed up by 3 workshops on child rights. We are happy to share that 3 schools - KRM World School, Modern School (Barakhamba Road) and Kerala School - sent 7 teachers to train with us for the first time.

Educators' Collective

To build an active connection between the syllabus and the social environment in which schools are embedded, weave real world issues into classroom teaching and practices, address the isolated world of the teachers and fulfill the need of teachers to belong to a professional body where they can come together to share, network and expand their awareness of current thought, trends and innovations, we launched a new endeavour in October 2007 - The Educators' Collective - with a core team of about 12 members/teachers who have been a part of 'The World is My Classroom' programme.

So far, through 3 meetings, the collective has worked on clarifying roles and responsibilities, exploring ways of shaping and consolidating its identity, deciding the course of action, and developing norms. For instance, the Collective has decided that a fellowship would be offered by the Collective, which would be available for groups of



Support Functions

With a focus on strengthening Pravah from within, this year we streamlined the various functions related to people, administration and communication under the larger head of 'Support Functions', which we earlier referred to as the 'Internal Capability Centre'. The combined functions provided support to Pravah through the year in the areas of governance, management, communications, human resource and finance.

Governance And Management

The year saw the continued engagement of different board members in key processes of Pravah as individual members involved themselves actively to strengthen different areas of our work. Arjun Shekhar, President of the Board, contributed significantly to the conceptualisation and design of key HR processes through the year as a member of the HR task force of Pravah while Adeesh Mehra continued to advise Pravah on financial matters. The Governing Board of Pravah met periodically during the year.

The year also saw an enhancement in the roles the Open Space Collective (OSC) members, who are heads of our different programmes and functions, as they met regularly through the year. This year the OSC members supported in developing/implementing several organisational processes related to people, strategies and values in Pravah, including facilitating the organisation's review and planning process in January 2008. This year, Deepjyoti Sonu Brahma, Kamini Prakash, Kanika Sinha, Lillian Strand and Meenal Sarada were invited into the OSC, thus strengthening the core team of second-line leaders of Pravah.

Meenu Venkateswaran continued to provide leadership to Pravah as the CEO in the reporting period.

Human Resource

Professional, personal and performance development of the team continued to occupy its place of significance in Pravah this year as well. Hence, the HR function of Pravah, with anchoring from the CEO, active engagement from Arjun Shekhar and support from the OSC members, conducted the critical processes of half-yearly and annual review and planning processes in June 2007 and January 2008 respectively. The team also continued to anchor the organisational monthly meetings regularly in the period.

The function also played the significant role of ensuring smooth relations between every team member, managing recruitments and supporting new members to undergo an enriching orientation process as they settled into the organisational space.

This year, we conducted a salary survey, which revealed that the salaries we paid were significantly lower than those of comparable organisations. Subsequently, a round of salary revisions took place in a bid to reduce the gap.



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Pravah team performing a street play during a peace campaign on Babri Masjid demolition anniversary at Connaught Place, Delhi

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Pravah members in a joyous mood after a rappelling exercise

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The function also played the significant role of ensuring smooth relations between every team member, managing recruitments and supporting new members to undergo an enriching orientation process as they settled into the organisational space.

I was happy to see that volunteering at SECMOL was listed on Pravah's "Kites in Action" web pages. We've received email from several prospective volunteers through it. Thank you for that!

Rebecca Norman, SECMOL, Ladakh

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This year, we conducted a salary survey, which revealed that the salaries we paid were

Balance Sheets

Balance Sheet as at 31st March 2008

	Schedules	FCRA Amount (Rs.)	LOCAL Amount (Rs.)	TOTAL Amount (Rs.)
Sources of Funds				
Capital Funds				
General Funds	A	2,672,864.63	2,731,422.35	5,404,286.98
Earmarked Funds	B	4,063,263.39	5,614,025.28	9,677,288.67
Total		6,736,128.02	8,345,447.63	15,081,575.65
Application of Funds				
Fixed Assets	C	19,763.70	9,195.67	28,959.37
Investments		900,000.00	1,100,000.00	2,000,000.00
Current Assets	D	5,905,933.32	7,581,072.96	13,487,006.28
a) Cash and Bank Balance		5,757,637.32	7,180,596.10	12,938,233.42
b) Loans and Advances		23,683.00	68,852.00	92,535.00
c) Deposits and Receivables		124,613.00	331,624.86	456,237.86
Less: Current Liabilities	E	89,569.00	344,821.00	434,390.00
a) Duties & Taxes		41,289.00	114,358.00	155,647.00
b) Sundry Creditors		48,280.00	148,063.00	196,343.00
c) Expenses Payable		-	82,400.00	82,400.00
Net Current Assets (D-E)		5,816,364.32	7,236,251.96	13,052,616.28
Total		6,736,128.02	8,345,447.63	15,081,575.65

Significant accounting policies & notes to accounts **F**

As per our report of even date attached.

For S S R A & CO.

Chartered Accountants

For PRAVAH

(Suresh Goyal, F.C.A.)
Partner
M. No. 093711

Mr. Arjun Shekhar
HON. President

Ms. Meenu Venkateswaran
Chief Executive Officer

Date: 29th July 2008
Place: New Delhi

Income & Expenditure Account for the year ended 31st March, 2008

PARTICULARS	Sch.		FCRA		LOCAL		TOTAL
	Earmarked Funds	General Funds	Earmarked Funds	General Funds	Earmarked Funds	General Funds	
INCOME							
Donation Towards Earmarked Funds B	6,727,463.00	-	8,961,088.00	-			15,688,551.00
Donation Towards General Funds	-	79,224.00	-	1,648,018.00			1,727,242.00
Subscription from members	-	-	-	700.00			700.00
Interest from Income Tax Refund	-	-	-	419.00			419.00
Interest on FDR	-	612,698.00	156,788.00	165,329.44			934,815.44
Total	6,727,463.00	691,922.00	9,117,876.00	1,814,466.44			18,351,727.44
Total Income		7,419,385.00		10,932,342.44			18,351,727.44
EXPENDITURE							
Personnel Cost	1,035,485.00	40,000.00	450,216.00	9,000.00			1,534,701.00
Administration Cost	898,256.00	4,120.00	676,744.00	26,943.87			1,606,063.87
Communication Cost	132,683.00	-	71,186.00	-			203,869.00
Program/Workshop, Seminars and Awareness Camp Cost	5,178,751.00	66,939.00	6,718,291.49	1,389,783.00			13,353,764.49
Depreciation	202,305.00	-	186,640.00	-			388,945.00
Total	7,447,480.00	111,059.00	8,103,077.49	1,425,726.87			17,087,343.36
Total Expenditure		7,558,539.00		9,528,804.36			17,087,343.36
Excess of Income over Expenditure		-139,154.00		1,403,538.08			1,264,384.08
Appropriation		-139,154.00		1,403,538.08			1,264,384.08
Transfer to Earmarked Funds B	-720,017.00			1,014,798.51			294,781.51
Transfer to General Funds	580,863.00			388,739.57			969,602.57
Total	-139,154.00			1,403,538.08			1,264,384.08

Significant accounting policies & notes to accounts

As per our report of even date attached.

For S S R A & CO.
Chartered Accountants

For PRAVAH

(Suresh Goyal, F.C.A.)
Partner
M. No. 0937/11
Date: 29th July 2008
Place: New Delhi

Mr. Arjun Shekhar
HON. President

Ms. Meenu Venkateswaran
Chief Executive Officer

Schedules forming part of Balance Sheet as on 31st March 2008

	FCRA	LOCAL	TOTAL
Schedule A			
General Funds			
Opening Balance	913,740.04	2,340,774.02	3,254,514.06
Add: Excess of Income over Expenditure	580,863.00	388,739.57	969,602.57
Add: Adj. during the year	1,178,261.59	1,908.76	1,180,170.35
Closing Balance	2,672,864.63	2,731,422.35	5,404,286.98

	FCRA	LOCAL	Total
Schedule B			
Earmarked Funds			
Opening Balance	5,961,541.98	4,601,135.53	10,562,677.51
Add: Excess of Income over Expenditure	-720,017.00	1,014,798.51	294,781.51
Less: Refunded/Trf. During the Year	1,178,261.59	1,908.76	1,180,170.35
Closing Balance	4,063,263.39	5,614,025.28	9,677,288.67



Schedules forming part of Balance Sheet as on 31st March 2008

Schedule C

Fixed Assets Schedule

FCRA Particulars	WDV as on 1.4.2007	Additions During the Year		Total	Depreciation During the Year	WDV as on 31.03.2008
		Before 30.09.2007	After 01.10.2007			
Computer	2072.72	10,691.00	61,400.00	74,163.72	72,091.00	2,072.72
Furniture	12058.95	-	12,025.00	24,083.95	12,025.00	12,058.95
Inverter	4429.69	5,000.00	-	9,429.69	5,000.00	4,429.69
Laptop	-	62,589.00	-	62,589.00	62,589.00	-
LCD Projector	-	-	45,500.00	45,500.00	45,500.00	-
Printer	-	-	5,100.00	5,100.00	5,100.00	-
Overhead Projector	1202.34	-	-	1,202.34	-	1,202.34
Total	19,763.70	78,280.00	124,025.00	222,068.70	202,305.00	19,763.70
LOCAL						
Particulars	WDV as on 1.4.2007	Additions During the Year		Total	Depreciation During the Year	WDV as on 31.03.2008
		Before 30.09.2007	After 01.10.2007			
Computer	776.32	116,410.00	-	117,186.32	116,410.00	776.32
Cooler	-	6,000.00	-	6,000.00	6,000.00	-
Printer	-	-	-	-	-	-
Furniture	2,259.98	17,000.00	5,550.00	24,809.98	22,550.00	2,259.98
Laptop	-	41,680.00	-	41,680.00	41,680.00	-
Stereo	2,244.37	-	-	2,244.37	-	2,244.37
TV & VCR	3,915.00	-	-	3,915.00	-	3,915.00
Total	9,195.67	181,090.00	5,550.00	195,835.67	186,640.00	9,195.67

Schedules forming part of Balance Sheet as on 31st March 2008

	FCRA	LOCAL	TOTAL
Schedule D			
Current Assets			
a) Cash and Bank Balance			
Balance with Andhra Bank	5,692,624.16	-	5,692,624.16
AXIS Bank-137126	-	2,954,064.00	2,954,064.00
AXIS Bank- 44669	-	2,432,626.14	2,432,626.14
AXIS Bank- Jaipur	-	50,000.00	50,000.00
Cash at ICICI Bank	-	19,997.62	19,997.62
Cash at HDFC Bank	-	1,245,808.63	1,245,808.63
Cash at Kotak Mahindra	-	427,514.57	427,514.57
Cash in Hand	65,013.16	50,585.14	115,598.30
Total	5,757,637.32	7,180,596.10	12,938,233.42
b) Loans and Advances			
Imprest Account	20,683.00	68,852.00	89,535.00
Salary Advances	3,000.00	-	3,000.00
Total	23,683.00	68,852.00	92,535.00
c) Deposits and Receivables			
Advance Rent	-	82,000.00	82,000.00
Security Deposit with MTNL	6,000.00	-	6,000.00
TDS Refundable	118,613.00	249,624.86	368,237.86
Total	124,613.00	331,624.86	456,237.86
Total (a+b+c)	5,905,933.32	7,581,072.96	13,487,006.28



Schedules forming part of Balance Sheet as on 31st March 2008

	FCRA	LOCAL	TOTAL
Schedule E			
Current Liabilities			
a) Duties & Taxes			
TDS on Contractors	-	1,061.00	1,061.00
TDS on Professional	-	10,288.00	10,288.00
TDS on Salary Payable	41,289.00	103,009.00	144,298.00
Total	41,289.00	114,358.00	155,647.00
b) Sundry Creditors			
SSRA & Co.	42,735.00	19,000.00	61,735.00
Staff Reimb.	5,545.00	10,538.00	16,083.00
Kishn Kr. Singh	-	18,000.00	18,000.00
New Exserviceman Taxi Service	-	2,630.00	2,630.00
Payal	-	97,895.00	97,895.00
Total	48,280.00	148,063.00	196,343.00
c) Expenses Payable			
Salary Payable	-	82,400.00	82,400.00
	-	82,400.00	82,400.00
Total (a+b+c)	89,569.00	344,821.00	434,390.00



Schedule F**Notes to Accounts**

1) The schedules referred to above form an integral part of the Balance Sheet and Profit & Loss Account as per our report of even date.

2) Significant Accounting Policies.**a) Accounting Assumptions:**

The Accounting assumptions are drawn on historical cost convention on the basis of going concern concept.

b) Income:

Income is recognised only when measurability and realisability is certain. Incase of any uncertainty revenue recognition is postponed to the year in which it is properly measured and realisability is assured.

c) Fixed Assets

Fixed Assets are stated at WDV.

3) Notes to Accounts

a) Separate Books of Accounts are maintained for Foreign Donations termed as FCRA and Donations from Indian Sources termed as LOCAL

b) Depreciation is charged as per the rates prescribed in the Income Tax Act 1961 excepting for depreciation on assets purchased out of Earmarked Funds for which is 100% depreciation is charged. depreciation os Assets costing Rs.5000 or less is charged @100%

As per our report of even date attached.

For S S R A & CO.

For PRAVAH

Chartered Accountants

(Suresh Goyal, F.C.A.)
Partner

Mr. Arjun Shekhar
HON. President

Ms. Meenu Venkateswaran
Chief Executive Officer

M. No. 093711
Date:29th July 2008
Place:New Delhi



Thank You

Organisations we worked with...

Aajeevika Bureau (Udaipur, Rajasthan)
Abhivyakti (Maharashtra)
Action for Ability Development and Inclusion (Delhi)
Adopt a Mother Foundation (Delhi)
Ahwaan (Orissa)
Ajit Foundation (Bikaner, Rajasthan)
Akshara (Maharashtra)
Anjali (West Bengal)
Aravalli (Rajasthan)
Ashray Adhikaar Abhiyaan (Delhi)
Ashoka- Innovators for the Public (Delhi)
Baal Sahyog (Delhi)
Bachpan Bachao Andolan (Delhi)
Beej Bachao Andolan (Uttarakhand)
Cankids (Delhi)
Centre for Civil Society (Delhi)
Centre for Community Economics and Development Consultants Society (Rajasthan)
Centre for Education Management and Development (CEMD) (Delhi)
Centre for Public Policy Research (Kerala)
Centre for Youth and Social Development (CYSD) (Orissa)
Centre for Youth Development and Activities (Maharashtra)
Dastkaar (Delhi)
Dhriiti (Delhi)
Digantar (Rajasthan)
Drishtikon (Delhi)
Friends Organization (Delhi)
Gandhi Smriti Darshan Smriti (Delhi)
Gramin Vikas Navyuvak Mandal (Rajasthan)
GreenPeace (Delhi)
Hope Foundation (Delhi)
Indo-Global Society for Social Service (Assam)
Jamghat (Delhi)
Jan Vikas (Gujarat)
JOSH (Delhi)
Kaigal Environment Education Program (Andhra Pradesh)
Kamal Nayan (Delhi)
Karm Marg (Delhi)
Kriti (Delhi)
Kutumb Foundation (Delhi)
Laya (Andhra Pradesh)
Maharogi Seva Samiti (Maharashtra)
Mandala Theatre Group (Delhi)
Manthan (Rajasthan)
Manzil (Delhi)



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Mobile Medics
Multiple Action Research Group (Delhi)
Muskaan (Rajasthan)
Narmada Bachao Andolan (Gujarat)
National Association for Blind (Delhi)
National Association for Blind Women (Delhi)
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 Naz Foundation (Delhi)
 OXFAM Great Britain (Gujarat)
 Parivartan (Delhi)
 Patang (Orissa)
 Peace Team (Assam)
 Pravah- Jaipur Initiative (Rajasthan)

Our Supporters, Thank You

Ashoka Innovators for the Public
Global Fund for Children
Misereor
Sir Ratan Tata Trust
Swiss Development Cooperation-
National Youth Foundation

The Ford Foundation
Voluntary Service Overseas
WIPRO - Applying Thought in Schools
Youthreach

Our Team, Thank You

Board Members

Adeesh Mehra
Arjun Shekhar

Ashraf Patel
Gouran Lal

Kamini Prakash
Meenu Venkateswaran

Open Space Collective

Deepjyoti Sonu Brahma
Durba Ghose
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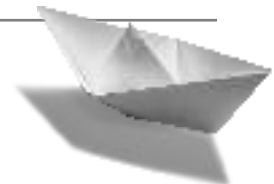
Rajdeep Roy Chowdhury
Shailey Tucker
Shilpa Jhavar
Swati Ojha
Swati Sahni
Usha Saxena

Volunteers

David Mckenzie (VSO, Canada), Dana Maria Arellano

Interns

Erzana Domi (DSSW), Kritika Sharma (DSSW), Shivani Kapoor (JNU)





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Legal Status

Pravah is a non-profit society registered under the Societies' Registration Act, Registration Number 9/24758 on 8th September 1993.

Donations are exempted from income tax under Section 80G. Income Tax exemption under Section 80G Vide Regn DIT(E)/ 2007-2008/ P-425/ 2784 valid from 01/04/2007 to 31/03/2010.

Foreign contributions permissible under FCRA registration no. 231650876 dated 27-01-98.

Income Tax No. PAN/GIR No. AAGFP5080P and ward is trust circle 1.